

CONSERVATION PROFESSIONALS MENTORSHIP PROGRAM

Profile questionnaires must be completed and submitted by anyone interested in being a mentor or mentee. These will assist PALTA in matching mentors with mentees based on similar interests, goals, geography, and other factors.

Submit completed questionnaires to Carol Grayshaw via email or mail.

Email: cgrayshaw@conserveland.org

Mail: 119 Pine Street 1st Floor, Harrisburg, PA 17101

Mentee Expectations

- Invest in the partnership: be prepared to set goals, ask questions, listen, and learn.
- Exhibit professionalism, motivation, and reliability.
- Commit to the mentorship for a 1-year period.
- Maintain consistent contact with mentor through in-person meetings, phone, or email.
- Uphold confidentiality agreement.

Benefits of a Mentorship

- Ongoing support and dialogue. Mentees should expect to receive straightforward, constructive feedback from their mentors during the partnership. Mentors can act as a sounding board for work challenges and other issues.
- Inside advice from successful conservation professionals. Mentees with specific career goals can garner meaningful insights from mentors who have vast knowledge and years of experience to share. Aside from encouragement, motivation, and support, mentees gain insider perspectives into best ways to improve skills, navigate their career, and network within the conservation community.
- Encouragement to achieve new goals. Mentors help their mentees determine how to make informed choices about their careers. Ideally, they listen carefully, ask questions, and identify skills gaps to help mentees to make progress in their career.
- A presence in professional and social networks. Mentors suggest appropriate groups, conferences, and other learning opportunities that can benefit mentees professionally.

Questions or Comments?

Contact: Nate Lotze, Program Coordinator | nlotze@conserveland.org | 717-230-8560 ex.1003

BACKGROUND INFORMATION

Name:

Age:

Organization:

Job Title:

Location:

Phone Number:

Email address:

Years in current position/organization:

Years as conservation professional:

Briefly summarize your experience in the conservation movement:

What are your greatest professional strengths?

What professional skills would you like to improve?

MOTIVATION & GOALS

Why do you want to be a mentee?

List a few specific goals you want to accomplish during the mentorship:

What concerns (if any) do you have about being a mentee?

PREFERENCES

What personal qualities are you seeking in a mentor?

What professional skills/areas of expertise are you seeking in a mentor?

*For the following questions, **bold** or circle all that apply*

How would you prefer to communicate with your mentor?

- In-person
- Phone
- Video conference
- Email

How frequently would you like to talk with your mentee?

- Less than once a month
- Once a month
- Twice a month
- More than twice a month

Are you seeking a mentor in a specific geographic region?

- Southwest
- Southeast
- Southcentral
- Northeast
- Northcentral
- Northwest
- No preference

Do you have a gender preference for your mentor?

- Male
- Female
- Doesn't matter

Do you plan to attend the next Pennsylvania Land Conservation Conference?

- Yes
- No
- Maybe

If there is any other pertinent information that will help us match you with a mentor, please include it here: